# **CITY OF GLENNVILLE**

# POLICE DEPARTMENT APPLICATION FOR EMPLOYMENT

An equal opportunity employer

Applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap.

Type or Print clearly in ink and sign this application Position applied for: \_\_\_\_\_\_ Date: \_\_\_\_\_ \_\_\_\_ Advertisement \_\_\_\_ Friend \_\_\_\_ Relative \_\_\_ Walk In Referral Source: \_\_\_\_ Employment Agency \_\_\_\_ Other \_\_\_\_ Name First Middle Last Address House # Street City Zip State Telephone (\_\_\_\_) \_\_\_\_\_ Social Security Number\_ Please circle correct answer: Do you have any relatives presently employed by the City of Glennville? Yes No If yes, who and how related? \_\_\_ Have you ever previously been employed by the City of Glennville? Yes No Dates and Title of previous City of Glennville employment \_\_\_\_\_ Are you presently employed? Yes No If so, may we contact your present employer? Yes No Are you prevented from lawfully becoming employed in the United States because of Visa or Immigration status? (Proof of citizenship or immigration status will be required upon employment) Yes No On what date would you be available for work? Are you available to work? \_\_\_\_ Full time \_\_\_\_ Part Time \_\_\_\_ Shift \_\_\_\_ Temporary Have you been convicted of a felony? Yes No If yes, please explain: \_ (Conviction will not necessarily disqualify applicant from employment) Are you a veteran of the United States military service? No If yes, which Branch? \_ Dates? \_\_ Do you feel you can properly perform the essential functions of the job for which you are

Yes

No

making this application?

List professional, trade which indicate your rac					You may exclude those ty
Please list the names, acto you and are not prev					ences who are not related
Employment Experient  Begin with your present activities. Exclude organizations.	ent or la				nents and volunteer n, sex or national origin.
Employer 1.	Teleph	none	Beginning Date		Ending Date
Address City, State, Zip			<u> </u>		I
Job Title		Beginning Sal	ary	Ending	g Salary
Name of Supervisor Reason for leaving					
Description of Work Preformed					
Employer 2.	Teleph	ione	Beginning Date	2	Ending Date

Address City, State, Zip					
Job Title Beginning Sala		ary	Ending Salary		
Name of Supervisor		Reason for leaving			
Description of Work Preformed					
Employer 3.	Teleph	Telephone Beginn		Ending Date Oate	
Address City, State, Zip					
Job Title		Beginning Salary		Ending Salary	
Name of Supervisor			Reason for leaving		
Description of Work Preformed					
Employer 4	Teleph	phone Beginning Da		e	Ending Date
Address City, State, Zip					
Job Title		Beginning Salary		Ending Salary	
Name of Supervisor		Reason for leaving			
Description of Work Preformed			1		
Employer 5	nployer Telephone		Beginning Date	e	Ending Date

City, State, Zip			
Job Title	b Title Beginning S		Ending Salary
Name of Supervisor		Reason for leav	ing
Description of Work Preformed			
•		-	rom employment or other
Dictaphone		Typing WPM _	Bookkeeping g Work nights
		College/Technic	al
Name of School	High School	School/Universi	_
Name of School  Number of Years  Completed	<u>High School</u> 9 10 11 12	School/University 1 2 3 4	_
Number of Years			ty Graduate School
Number of Years Completed			ty Graduate School
Number of Years  Completed  Degree/Year	9 10 11 12		ty Graduate School
Number of Years Completed  Degree/Year  Course of Study  Describe Specialized Training, Apprenticeships, Skills and Extracurricular Activities Honors & Recognitions Received	9 10 11 12  General Education	1 2 3 4	ty Graduate School

#### **Applicant's Statement**

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or other agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not lawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause, and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurance to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the City Manager.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

#### SUBSTANCE ABUSE TESTING

Effective March 6, 2001, all job applicants at the City of Glennville will undergo testing for the presence of alcohol or illegal drugs as a condition of employment. Any applicant with a confirmed positive test will be denied employment.

Applicants will be required to submit voluntarily to a drug screening test at a facility chosen by this company, and by signing consent agreement will release this company from liability.

If the official or lab personnel have reasonable suspicion to believe that the job applicant has

tampered with the specimen, the applicant will not be considered for employment.

The City of Glennville will not discriminate against applicants for employment because of a past history of drug abuse. It is the current abuse of drugs, preventing employees from performing their jobs properly, that this company will not tolerate.

Individuals who have failed a pre-employment test may initiate another inquiry with the company after a period of not shorter than six (6) months; but they must present themselves drug free as demonstrated by screening tests selected by this company.

# DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

Signature of Applicant	Date Signed
For Hi	ring Department to Complete
Arrange interview? Yes	No Interviewer:
Remarks:	
Hire?Yes _	No Date of Employment:
Job Title:	Department:
Completed by:	Date:
Applicant Data Reco	rd
	City of Glennvil
	An Equal Opportunity Employ
<ul> <li>employment, without regard or veteran status, medical of the complexities as a status, medical of the complexities action requirem.</li> <li>Completion of this form it comply with government regard.</li> <li>This data is for periodic government.</li> </ul>	contractors, we comply with government regulations an

Position(s) Applied For: \_\_\_\_\_\_ Date of Application: \_\_\_\_\_

Referral Source: Advertisement Employment Agenc				
Name				
Last	First		Mic	ddle
Address				
House Nu	imber Street	City	State	Zip
	Affirmative periodic repondence.  This data is for analytical properties.		x, ethnicity, han	
	informati	on is volunta	ary.	•
Please circle one:	Male Female	e		
Please circle one: White/Caucasian Hispanic Asian/Pacific Islander			ck/African-Ame erican Indian/A	
Circle if any of the f	ollowing are applicable:		a Veteran ed Individual	Disabled Veteran
	For Personnel	Department	Use Only	
Position(s) applied	for is/are open: Yes N	lo Date:		
Position(s) conside	red for:			
				-

GLENNVILLE POLICE DEPARTMENT 705 N CASWELL STREET GLENNVILLE, GA 30427 (912) 654-2103/FAX (912) 654-1879

## **CONFIDENTIAL**

# **QUESTIONNAIRE**

APPLICANT'S NAME	
POSITION APPLYING FOR:	

Again, answer each question completely and honestly. All police department personnel are subject to a polygraph examination. Many people are not accepted because of omissions and concealment rather than because of previous behavior. While indiscretion or other situations in your life history may or may not be condoned, deception will absolutely not be tolerated.

If a job offer is made, you made be required to provide the following items:

- Your birth certificate
- Your High School diploma/GED
- Your College transcripts ( if applicable)
- Your DD-214 ( if applicable)
- Your Naturalization Certificate ( if applicable)
- Your Drivers License

- Your Social Security Card
- A copy of your POST Certification card, if you are a certified Georgia Peace Officer.

#### IN ADDITON TO THE ABOVE:

RETURN THE ENCLOSED PERSONAL INQUIRY WAIVER COMPLETED AND NOTARIZED. RETURN THE ORIGINAL ONLY - NO ADDITIONAL COPIES ARE REQUIRED.

**************************************					
APPL	ICANT INFORMATION				
Applicant's name					
Last	First	Middle			
Present Address:					
Home Phone:	Work Phone:				
Nicknames:					
Maiden Name (if applicable):					
Date of Birth:					
Social Security Number	·				

Place of Birth:

********	*******	************	******
FAN	MILY BACKGROUND (	OF APPLICANT	
de complete address, zip cod	les and phone numbers.		
er: Last	First	Middle	DOB
ess:Street Address	City	State	Zip
	·		_
Phone:	Work Phone: _		
er:			
Last	First	Middle	DOB
ess:			
Street Address	City	State	Zip

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

NOTE: If you were reared by anyone other than your parents, give the following Information concerning those who raised you below:

	Name of Person:					
	Last	First		Middle	]	DOB
	Address:					
	Stree	t Address	City		State	
!	Zip		·			
]	Home Phone:		Work P	hone:		
]	Dates you were un	der this person's char	ge: From:			
				Month	Day	Year
				To:		
-	<b>X</b> 7			Mor	ıth	Day
List applicant's p		for the past ten year	s. (Work ba	ckwards, list		nddress first.)
Ado	lress	From			То	
Use reverse sid	le for additiona	l space, if necessar	·y.			
	EDI			T T C		
		JCATION/TRAIN				
HIGH SCHOO	L/VOCATION	AL SCHOOL GRA	ADUATED	FROM:		
;	SCHOOL	ADDRESS	C	CITY/STAT	E/ZIP	

Graduat	ed High School/GED	awarded:	
Highest	Grade completed:		
COLLEGES/UNIVER What colleges or unive		led? (List most recent first	and work backwards
College/University	Location	Graduated Yes or No	Major
Have you ever been sur Yes No		or academic probation fror	m any school?
	inicate in any language	NGUAGE SKILLS e other than English (inclu e fluency and reading leve	
Use reverse side for ad	ditional space, if nece	ssary.	
	MILITARY STA	TUS OF APPLICANT	
Have you served in the	armed forces of the U	U.S.? Yes1	No
If yes, branch of service	e:		
Date of Service from	:	To:	
Type of Discharge: (ex	clude specific Medic	al Reasons)	
Any reserve obligation	: Yes	No	
If yes, supply reserve of	rganization name and	address below:	
Organization:			

Address:	
	Business Phone:
Were you ever subject to any type of disc yes, describe in detail:	ciplinary action while serving in the Armed Forces?
	ny Armed Forces? Yes Noexclude specific Medical Reasons)
Use reverse side for additional space, if r	necessary.
List all employment including part-time,	MPLOYMENT BACKGROUND beginning with current employer first, and work
from which you were terminated, regard	(10) YEARS. You must include any employment less of when it occurred in your work history.
	Phone:
Applicant's Supervisor:	
Applicant's Position:	
Dates of Employment: From:	to:
	Iedical Reasons)
We will contact your current employer in	the course of our background investigation.

************	***************
Organization:	
Address:	Phone:
Applicant's Supervisor:	
Applicant's Position:	
Dates of Employment: From:	to:
Reason for leaving: (exclude specific Med	dical Reasons)
	**************
Address:	Phone:
Applicant's Supervisor:	
Applicant's Position:	
Dates of Employment: From:	to:
Reason for leaving: (exclude specific Med	dical Reasons)
*************	**************
	*****************
Organization:	
Address:	Phone:
Applicant's Supervisor:	
Applicant's Position:	
Dates of Employment: From:	to:
Reason for leaving: (exclude specific Med	dical Reasons)
*************	*************
Organization:	
Address:	Phone:
Applicant's Supervisor:	

Applicant's Position:	
Dates of Employment: From:to:	
Reason for leaving: (exclude specific Medical Reasons)	
****************	*********
Organization:	
Address:P	Phone:
Applicant's Supervisor:	
Applicant's Position:	
Dates of Employment: From:to:	
Reason for leaving: (exclude specific Medical Reasons)	
****************	*********
If you answer "yes" to any of the questions below, give full address of each employer, approximate dates and the circum	
Have you ever been discharged or disciplined at any emplo	•
Have you ever resigned (quit) while anticipating your empl for any reason? Yes No if yes, explain.	
Have you ever resigned (quit) while anticipating that your e	employer intended to take any form

Jse reverse side for ac	lditional space, if ne	ecessary	
	MISO	CELLANEOUS	
SPECIAL SKILLS/	ΓRAINING		
OO YOU HAVE SKI	LLS OR TRAININ	IG IN THE FOLLO	VING AREAS? SPECIFY
SKILL/ TRAINING	NO	YES	COURSE/ CERTIFICATION
EMT /Paramedic			
Emergency Driving			
Firearms Training			
Legal/ Paralegal			
Leadership Course(s)			
Martial Arts			
Other (Specify)			
s there anything else i			ald be aware of as we consider (if yes, explain)

pace, if necessar  ICE/SECURIT  Forn officer? Ye of certification:	ry.  FY EXPE	RIENCE	xplain:
ICE/SECURIT	FY EXPE		yes, explain, list an
orn officer? Ye of certification:	es N		yes, explain, list an
of certification:		To if y	yes, explain, list an
ite security? Ye			
	:s	. No	, if yes, explain
ice intern, volur	nteer, cade	t or explore	r? Yes No
work absence fo		other than m	nedical or earned
_			space, if necessary.

**CHARACTER REFERENCES** 

List five (5) character references: (Not related to you by blood or marriage and who has known you for at least 5 years). 1) Name and Address: \_\_\_\_\_# years known: \_\_\_\_\_ Phone Number: \_\_\_\_\_ Occupation: \_\_\_\_\_ 2) Name and Address: \_\_\_\_ \_\_\_\_\_# years known: \_\_\_\_\_ Phone Number: \_\_\_\_\_ Occupation: \_\_\_\_\_ 3) Name and Address: \_\_\_\_\_# years known: \_\_\_\_\_ Phone Number: \_\_\_\_\_ Occupation: \_\_\_\_\_ 4) Name and Address: \_\_\_\_\_ # years known: Phone Number: \_\_\_\_\_ Occupation: \_\_\_\_\_ 5) Name and Address: \_\_\_\_\_ \_\_\_\_\_\_# years known: \_\_\_\_\_ Phone Number: \_\_\_\_\_ Occupation: \_\_\_\_\_

#### APPLICANT'S MOTOR VEHICLE/LICENSE INFORMATION

1. List all motor vehicles currently owned or operated by applicant.

	Vehicle #1	Vehicle #2	Vehicle #3
Make			
Model			
Tag Number			
State			

Agent:	Ph	one No.:
Has your auton	nobile insurance ever been ca	inceled for non-medical reasons?
		plain on reverse side of page.
	and past drivers licenses issu	
Number:	State:	Type:
Valid?	Expiration:	Restrictions:
Number:	State:	Type:
		Restrictions:
		Type:
Valid?	Expiration:	Restrictions:
		een canceled refused revoked or s
6. Has you	ır vehicle registration ever be	een canceled, refused revoked or si if yes, explain:
6. Has you for any reason?	or vehicle registration ever be Yes No	een canceled, refused revoked or s

9.	How many years have you been driving? Years
10.	What type of equipment have you driven?
11.	In what geographical areas have you operated a vehicle?
	12. Have you received any safe driving awards? Yes No if yes, furnish a copy of the award or certificate.
	13. Have you received driver's education? Yes No if yes, furnish a copy of the certificate.
	Use area below for additional space, if necessary

List all traffic violations (except parking tick	xets) you have received.
**************************************	************
Violation:	Date:
Disposition:	
Agency Location:	
**************************************	***********
Violation:	Date:
Disposition:	
Agency Location:	
**************************************	***********
Violation:	Date:
Disposition:	
Agency Location:	
*******************	***********
Violation:	Date:

	<del></del>	
Dispositi		
Agency 1	Location:	
*****	*******	****************
Use reve	erse side for additional sp	pace, if necessary.
	TR	RAFFIC ACCIDENTS
List all traffic ac	cidents in which you wer	re the driver of the vehicle.
******	********	*************
Date:	City:	State:
Did you receive	a citation? Yes _ No _ In	f yes, what was the violation?
		***********
Date:	City:	State:
Did you receive	a citation? Yes _ No _ I	f yes, what was the violation?
		***********
Date:	City:	State:
Did you receive	a citation? Yes _ No _ I	f yes, what was the violation?
Disposition:	*******	***********
Date:	City:	State:
		f yes, what was the violation?

Disposition:

Date:	City:	State:
Did you receive	a citation? Yes _ No _ If	yes, what was the violation?

Use reverse side for additional space, if necessary.

## **CRIMINAL HISTORY**

Have you ever committed or participated in any of the following crimes (whether you were caught or not)?

CRIME	YES	NO	CRIME	YES	NO
Vandalism			Telephone Related Crime		
Child Abuse or Molestation			Computer Related Crime		
Hunting/Fish Law Violation			Impersonatin g a Police Officer		
Trespassing			Assault		
Arson			Weapons Violation		
Theft or Unauthorized Use Of a Motor Vehicle			Aided or Abetted in the Commission of a Crime		
False Alarm			Fraud (Bad Checks)		
Embezzleme nt			Sexual Assault		

Extortion	Public Intoxication
Prostitution	Disorderly Conduct
Theft	Wiretapping
Perjury	Burglary
Bigamy	Robbery
Giving False Information	Other

IF YOU ANSWERED YES TO ANY OF THE ABOVE, PLEASE EXPLAIN IN DETAIL BELOW, INCLUDE DATES AND DISPOSITION.

Use reverse side for additional space, if necessary.

### HAVE YOU EVER:

	Yes	No
Used a weapon of any kind during a fight?		
Been placed on parole or probation for any reason?		
Injured anyone as a result of a fight?		
Been present at, witness to or involved in any way in any kind of murder, killing, manslaughter, or other unnatural death of a human being?		
Has your car been used in the commission of a crime?		
Have you been named in any manner, in a civil law suit?		

Have you used any illegal drugs in the past (5) five years?		
If you answered yes to any of the	ne above questions, explain ful	ly below
Is there anything in your past, w to you or to the Department, if e detail.	employed? Yes No	te, may prove to be embarrassing If yes, explain in
Use reverse side for additional s	space, if necessary.	
	CRIMINAL HISTORY	
Have you ever been arrested, intagency? Yes No and disposition(s):	_ if yes, explain in detail. Give	date(s), reason(s), agency(s)
Have you ever been placed on pexplain in detail. Give date(s), r		

Have you ever been convicted of a criminal offer	ense? (Evolude traffic related offenses). Ves
No if yes, provide all details:	
Are you friends with anyone whom you suspect Yes No if yes, explain it	
GLENNVILLE POL 201 SOUTH CH	
GLENNVILI (912) 654-2103/ FA	LE, GA 30427
(-1)	
I certify that all entries made by me in this be knowledge. I further understand and that if Glennville Police Department it is discovered the my application, omitted requested pertinent info shall be sufficient cause for my immediate terminal	at any time during my employment with the at I have made an untruthful statement, falsified ormation or given any misleading statements, it
Si	gnature of Applicant

Print Name
Date

#### City of Glennville 134 S. Downing Musgrove Hwy Glennville, GA 30427

I,,	hereby understand that,	, as a condition o	of my employme	nt, I may be	subject
to drug and/or alcohol testing for a	ny of the following reas	sons:			

- Pre-employment
- Post-Hire
- Post-Accident
- For Cause or Suspicion
- Random
- Promotion and/or Job Transition

I understand that when I am requested to produce a specimen for drug and/or alcohol testing, I must comply immediately. I also understand that a positive drug or alcohol test or that my refusal to produce a specimen upon request can be cause for termination. I further understand that the illegal use, sale, possession, or distribution of drugs or alcohol, as well as any illegally obtained prescription medication, is a violation of company policy and is cause for immediate termination.

I understand and accept the terms of this agreement as a condition of my employment.	
	(Employee
(nitials)	

#### RELEASE OF CRIMINAL RECORDS

I, the undersigned, do hereby authorize the above company to examine any and all criminal records and arrests on file in the counties in the State of Georgia or any other state. In doing so, I understand that I am waiving my right of confidentiality concerning my criminal history. I also hereby release any parties concerned from

any actions whatsoever, arising out of or relating to the release of the requested information.

At this time would your Criminal/Background History Report show any derogatory information at all? (Circle One.) Yes No

Answering "yes" will not at	utomatically disquali	fy you from e	mployment	considerati	on.	
If yes, please explain in detail.						
Signature			Date			
Print Name	Social Secu	urity Number				Date of
Birth						
Driver's License Number		Street A	Address			<del></del>
City		S	t	a	t	e
Zip						